

# District Academic Senate Exec Meeting

Friday, Dec. 16, 2016, 9:30 a.m.

ESC 1<sup>st</sup> Floor Board Room

## MINUTES

### Attendance

	<b>Present:</b>
<b>Officers</b>	Angela Echeverri (1 <sup>st</sup> VP), Elizabeth Atondo (2 <sup>nd</sup> VP: Curriculum), Vic Fusilero (Secretary), Alex Immerblum (Treasurer)
	<b>Local Senate Presidents:</b>
<b>City</b>	Dan Wanner
<b>East</b>	Alex Immerblum
<b>Harbor</b>	
<b>Mission</b>	
<b>Pierce</b>	Anna Bruzzese
<b>Southwest</b>	
<b>Trade</b>	Wally Hanley
<b>Valley</b>	Josh Miller, Vic Fusilero
<b>West</b>	Adrienne Foster
<b>Guests</b>	Lourdes Brent

Call to Order by Echeverri @ 9:58 a.m.

**Approval of the Agenda** as amended (Foster/Miller **MSP**).

**Approval of Minutes** of Nov. 18, 2016 (Miller/Immerblum **MSP**)

**Public Speaker(s)** - None

**Noticed Motion Items:** None

### Discussion Items:

1. Summary of Consultation Meeting

2. Adjunct hiring policy:

Echeverri summarized discussion of Roman's adjunct hiring policy [See *ACCJC letter to Erika Endrijonas, 2016-July-8*], especially "District Recommendation 1 (Compliance)" and, based on this letter, Roman's policy "HRD-LACCD Accreditation: Action Plan...", especially regarding the formation of a four-member committee. Foster asked if the District will maintain a centralized website. Immerblum reminded the DAS Exec that an ad-hoc committee will form to discuss and to bring back to the February 2017 DAS meeting. Immerblum said that the District will not wait on pushing through policy, but rather will possibly push through its policy by January 2018. Immerblum reminded the District that it needs a recommendation from DAS. Bruzzese said that items discussed in Consultation are not policy-forming; even if items are agreed upon in

31 Consultation, they are only informal. Foster urged that DAS members should not  
32 agree on Roman’s policy suggestion, but rather should craft a motion for  
33 Gauthier to take to the Chancellor. Immerblum asked if the DAS Exec members  
34 could meet the District’s timeline if they met in January 2017. Bruzzese  
35 reminded the DAS Exec that the Chancellor’s office expects a policy to be in  
36 place for Fall 2017 hiring. Echeverri suggested that language be included that  
37 refers to emergency hiring. Wanner contextualized the discussion by reminding  
38 everyone that the District must respond to the ACCJC recommendation by  
39 October 2017, which seemed to suggest implementation by October 2017.  
40 Immerblum relayed information by Cornner that if an adjunct policy is to be in  
41 place by Fall 2017, it must first be approved by the Board in Spring 2017. Foster  
42 asked if Roman’s policy suggestion was a draft action plan, would DAS have an  
43 opportunity to weigh in on the plan. Foster asked further if the DAS Exec was  
44 taking discussion to the February 2017 DAS meeting. Miller reminded everyone  
45 that at the meeting on December 8, 2016, the entire DAS had referred  
46 deliberation on the adjunct hiring policy to an ad-hoc committee to bring back to  
47 the February 2017 DAS meeting. Regarding discussion on a district website for  
48 adjunct hiring, Immerblum suggested that the District might be able to get  
49 paperwork and website ready by January 28, 2017. Wanner did not see any  
50 problems with setting up a district website. Immerblum responded by saying  
51 that details regarding a district website could not be sorted out at the present  
52 meeting; rather, the DAS needs to set up an ad-hoc meeting—perhaps even an  
53 emergency meeting—in January 2017. Bruzzese suggested forwarding language  
54 from the ad-hoc committee to the entire DAS in February 2017. The DAS Exec  
55 decides to have an ad-hoc committee meet throughout January 2017, to accept  
56 its recommendations at the DAS Exec Retreat on Jan. 20, 2017 (9:30a-12noon),  
57 to share findings with Chancellor on Jan. 23, 2017, and to send to the DAS  
58 meeting on February 9, 2017 DAS. Foster suggested inviting Roman to one of the  
59 meetings. Miller referred to the Mt. San Antonio College policy of having three  
60 members (including a dean) on its adjunct hiring committees. Immerblum asked  
61 Echeverri to have Gauthier inform the Chancellor that an ad-hoc committee will  
62 meet to craft DAS policy.

- 63 a. Ad-Hoc Meeting members: Miller, Immerblum, Foster, Milke. Echeverri.
  - 64 i. **Dates for Ad-Hoc Adjunct Hiring Policy committee meetings:**
  - 65 ii. Tues., Jan. 3, 1pm at LAVC
  - 66 iii. Mon., Jan. 9, 9am at LAVC. Invite District to meeting as a resource  
67 (Foster).
  - 68 iv. Future meetings can be decided on at the Jan. 9, meeting.
- 69 3. Jan. 11, 2017 Board of Trustees will meet to discuss a resolution regarding  
70 establishing an incentive for early retirement (50 years old or older and 5 years  
71 in district) in order to receive 75% of the salary in the final year of employment.  
72 Chancellor says this measure should save the district money.
- 73 4. Personnel Commission: Jan. 10, 2017, 1:30pm: Personnel Commission will meet  
74 with District administration to discuss issues and problems. Immerblum urged

75 getting to this meeting to discuss specific situations that have created havoc at  
76 the individual campuses. Foster asked about the purpose of the Personnel  
77 Commission meeting: to produce solutions? Immerblum suggested that the  
78 Personnel Commission is not clear about the damage they are creating at the  
79 campuses.

80 5. Retirement of Vice Chancellor Adriana Barrera: Her duties will be divided among  
81 the other Vice-Chancellors. Barrera's replacement will be hired by July 1, 2017.

82

83 **Old Business :**

84 1. Resolution in Support of Students – Workgroup Report: Miller presented the  
85 language from Valley for consideration to send to the Board. Wanner reported  
86 that City had passed a similar resolution. There was a concern about the legal  
87 meaning of "sanctuary." East's resolution did use the word "sanctuary." Miller  
88 suggested that the DAS can change the language as needed.

89 **Motion to develop a DAS resolution based on Valley's and other colleges'**  
90 **resolutions with a definition of "sanctuary" at next DAS EXEC**

91 (Immerblum/Miller MSP).

92 Hanley suggested consulting with all nine colleges. Miller recommended  
93 considering Valley's resolution as the main language with other language from  
94 the colleges to be added later.

95 2. E-64 Update: Atondo reported that they still need to see a cleaned-up version of  
96 E-64.

97 3. LA College Promise progress: Liaison: Joanne Zimring-Towne. A website has been  
98 established. Implementation meeting was held Dec. 9, 2016.

99

100 **New Business:**

101 1. District Participation @ Hiring Fair – FON as of 11/8/16 = 116.5 total hires  
102 needed. Bruzzese asked about the hiring numbers for each individual college.  
103 Miller reported that negotiations were on-going. Immerblum suggested that  
104 discussion of early retirement policies will affect hires. Immerblum suggested  
105 that the exact FON number was still up in the air because individual colleges  
106 have not been meeting enrollment targets. Immerblum is unsure if growth  
107 targets are sustainable. Echeverri said that the Chancellor was confident that the  
108 Board would approve an early retirement policy in January 2017. Wanner asked  
109 if there has been any discussion about where the money would come from for  
110 the early retirement policy? Echeverri replied that the Board anticipated saving  
111 \$10 million through this early retirement policy.

112

113 **Reports**

114 1. First VP Report (Echeverri):  
115 a. Discipline Day plan for Feb. 24: Janet Fulks (Bakersfield College)  
116 presented on Multiple Measures. She reported that Bakersfield College  
117 has started multiple measures and is now placing students into English

118 students based on straight GPAs with plenty of supplemental instruction.  
119 Immerblum suggested that Multiple Measures was working in English  
120 placement because data showed that students were moving through the  
121 curriculum. Echeverri urged more presentations on Multiple Measures  
122 with math faculty attending. Immerblum felt that the CAI test would  
123 probably replace what Bakersfield College has been doing; furthermore,  
124 he suggested more discussion on Multiple Measures in conjunction with  
125 CAI. Foster asked that information about future presentations be  
126 circulated by the first day of Spring 2017. Wanner reported that both  
127 Math and English faculty at LACC have been discussing assessment  
128 measures. Echeverri has asked Hanley for a date and room for a  
129 presentation to be held at Trade Tech on February 24, 2017, for  
130 approximately 150-180 people.

b. Equivalency: Digital Arts & Motion Design: Pierce made a request to  
132 create this new subject, which would go under Multimedia (a separate  
133 discipline); it is not under Art's purview to make this request. Echeverri  
134 reported that Multimedia had an issue with the inclusion of "Motion"  
135 in the course title. Bruzzese: But there are multimedia faculty in both the  
136 Art and Multimedia departments. Miller is uneasy about Equivalency  
137 having to decide on this issue. Foster: Someone should make a motion to  
138 develop a policy. Bruzzese: The viability study suggested that both  
139 departments should decide the wording of their own course titles.  
140 Atondo: This does not affect MQs or equivalency. Brent: How does this  
141 affect Digital Media? Bruzzese: That is a different load. Miller: What is at  
142 issue is the simple changing of a subject code for a course already being  
143 taught at Pierce. Immerblum: Which comes first: the process or the  
144 solution to this specific issue at Pierce? Bruzzese: We cannot wait for a  
145 process to be initiated; we ask for this specific problem to be solved.  
146 Foster: We should look at past practices. Immerblum: It sounds as if DAS,  
147 as a district body, is getting involved in an individual campus issue.  
148 Echeverri: Does the creation of a subject on an individual campus fall  
149 under the purview of the district? Atondo: A concern is the proliferation  
150 of subject codes. Echeverri suggested that Atondo, Echeverri, Gauthier,  
151 Freitas, and Vice Chancellor Cornner discuss this issue and not hold this  
152 up.

153 2. Second VP – Curriculum Report

154 3. Treasurer's Report: Immerblum met with Vice Chancellor Cornner to discuss  
155 the DAS budget and why it was higher than in the past year. Immerblum had put  
156 in more money for conferences and for dues. Bruzzese thanked Immerblum for  
157 his efficiency and speed in dealing with budgetary items. ASCCC was audited and  
158 contacted college presidents to pay their dues. Immerblum wrote the ASCCC  
159 asking what right they had to bother chancellors and college presidents with no  
160 concern about the effects that this may have. Immerblum wants an area policy

161 that dictates that ASCCC can no longer contact chancellors and college  
162 presidents.

163 4. Standing Committee Reports – PDC Steering  
164

165 **Other items:**

166 1. Consultation Process: This issue was tabled to the next Exec Meeting on Jan. 20,  
167 2017, because of loss of quorum and loss of time.  
168

169 **Noticed for Next Meeting:** None.

170 **Adjourned @ 12:30pm.**  
171

172 **Future dates**

173 *DAS Exec Retreat, Jan. 20, 2017, 9:30 AM – 12:00PM, ESC Hearing Room*

174 *Chancellor’s Consultation, Monday, Jan. 23, 2017, 2:00 - 3:30PM, ESC Hearing Room*

175 *CCCC Hiring Fair, LAX Hilton, Saturday, Jan. 28, 2017 9:00AM – 2:30PM*

176 *Bond Steering Committee, Jan. 2, 2017, 8:30 – 10:00AM, ESC Hearing Room - TO BE*

177 *RESCHEDULED*

178 *Spring Discipline Day, Feb 24, 2017, 10:00AM – 2:00PM, location TBD*  
179

180 Respectfully submitted by Vic Fusilero, DAS Secretary