



**Los Angeles Community College District
District-wide Governance Committee
Self-Evaluation Worksheet**



Committee Name: JLMBC								
For Academic Year: 2018/2019				Date of Self Evaluation: April 4th, 2019				
Month	Meeting Date(s)	# of Members Attending	Agendas posted in advance?		Minutes posted?		Please Document the Top 2-3 Major Issues/Tasks Addressed at Each Meeting	
			Yes	No	Yes	No		
July	7-10-2018	10	x		x		End of Year Review (2017-2018) VSP-Improvements to Vision Coverage Open Enrollment News Letters	
August	Dark	n/a	x		x		No Meeting	
September	9-11-2018	10	x		x		Open enrollment Portal testing. Communications (Newly Eligible Letter Update) VSP- Approval (Increased Benefit, Lower Cost)	
October	10-09-2018	12	x		x		VEB Trust Research CalPERS Contract. Spring Newsletter Workers Compensation Process Review	
November	11-13-2018	9	x		x		FMLA Research Pet Assure Review RFP for New FSA/HRA Broker of Record	
December	12-11-2018	9	x		x		Wellness Administration Bench Marking EAP RFP Contract Suggestions Dental Plan Upgrades	
January	01-08-2019	7	x		x		LA Marathon Participation (Public Relations activity) Generic Drugs	
February	02-12-2019	11	x		x		Dental Utilization and Plan Review (continued) HRA/FSA Plan Administration Retiree Seminar	
March	03-14-2019	10	x		x		Risk Manager Announcement Legal Insurance Plans CalPERS-Medicare Interactions [Member Question(s)]	
April	04-09-2019		x				New Risk Manager FSA/HRA Administrator Breach of Contract (retract) Dental Revisions Continued	
May	05-14-2019						Future dates	
June	06-11-2019						Future dates	
Average Attendance		9.75						
Did the Committee Successfully Fulfill its Stated Charge during the Past Year?							Yes	No
Committee Charge: The Joint Labor-Management Benefits Committee is a cooperative group with representatives of labor and management and is charged with selection recommendations and review of the District's health benefits plans and providers with the goal of containing costs while maintaining the quality of the benefits available to the district employees.							X	

<p>What Obstacles or Problems Have Hindered Committee Function?</p>	<p>Lack of a LACCD Risk Manager to facilitate connection between the committee, management, and outside agencies.</p> <p>Employee Communications, lack of consistent communications/education on benefits.</p>
<p>What Changes Should be Made in Committee Composition, Function, or Charge to Enhance its Effectiveness?</p>	<p>Hire a Risk Manager to facilitate connection between the committee, management, and outside agencies.</p> <p>Committee Charge and Membership functions well as it is currently constituted.</p>
<p>What Additional Goals Should the Committee Establish for the Coming Year?</p>	<p>Detailed look and medical plans and options other than just CalPERS.</p> <p>Increase Educational activities for our employees on services and benefits offerings.</p>

Chair Signature:

William Elarton-Selig
